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**AUG. 11-13, 2021**

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## DNP INC. ORGANIZATIONAL UPDATE

In our mini-survey posted in the February issue of OUTCOMES, the general consensus was that a Face-to-Face conference in August of this year was not a good idea and that many would not attend. DNP Inc. is in a tough position (along with any and all companies that stage annual events) - - what is the best mechanism to assure that we can involve the most people while still assuring high standards.

Virtual conferences in the past were unique and rare. They are more common and becoming more sophisticated and user friendly. As an organization we have a contractual obligation with the venue in Chicago and are working to assure that we meet that expectation.

At the same time, we are exploring other options to have a hybrid event by including virtual components.

The mission of Doctors of Nursing Practice, Inc. is to improve healthcare outcomes by promoting and enhancing the doctorally prepared nursing professional.

The organization is dedicated to:

- Providing accurate and timely information
- Supporting, developing and disseminating professional practice innovation
- Collaborating in a professional manner that demonstrates universal respect for others, honesty, and integrity in communications and,
- Responding with open discussions and dialogues that promote the evolution of advanced nursing practice and the growth of the DNP degree.

As we press forward together, we keep our sight on this mission and vision to direct us in assuring the best strategy for the future.

We welcome you to share your thoughts, insights, and recommendations.

Please visit the DNP Inc. website at [www.DoctorsofNursingPractice](http://www.DoctorsofNursingPractice).

Best wishes to all,  
David Campbell-O'Dell, DNP

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## THE MULTI FACETED ROLE OF THE DNP PREPARED NURSE

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The role of the doctoral prepared nurse (DNP) can be multifaceted as they may practice in a variety of settings in order to improve patient outcomes and provide leadership in organizations. Nurses strive to improve patient outcomes and the advanced practice nurse has a heightened and greater interest in improving organizational systems through sound leadership. The leadership that the DNP utilizes in their particular setting will have an impact on the improvement of both the organizational and patient outcomes through building interpersonal relationships and enhancing communication. This concept is one of the key components of the Doctoral Essentials in Essential VI: Interprofessional Collaboration for Improving Patient and Population Health Outcome as it states that the DNP nurse graduate is prepared to establish interprofessional teams in their practices. The DNP prepared nurse is able to assume leadership roles on those teams to make positive changes in their practices by analyzing both practice and organizational issues (American Association of Colleges of Nursing [AACN], 2006).

The current fragmented healthcare delivery system in the United States has positioned advanced practice nurses to assist in bridging the gaps in communication and facilitating relationships within the health care system (Cox, 2018). The advanced nursing competencies tend to align with the Quality and Safety Education for Nurses (QSEN) competencies as well as the competencies of Emotional Intelligence (EI). They all bring in the concepts of teamwork, collaboration, safety and being a change catalyst (Cox, 2018). As DNP nurses in a leadership role, there will be obstacles to overcome to improve daily operations, which affect patient outcomes. It is imperative for DNP prepared nurse to be equipped with the skills and tools to overcome any hurdles in an efficient and productive way in order to enhance the organizational system. The skills and tools that may assist the DNP nurse in becoming a successful leader include expanding their leadership into becoming an emotional intelligent leader.

The emotional intelligence needed for a contemporary leader incorporates knowing and understanding one's strengths and weaknesses through self-awareness (Connors, 2020). A DNP nurse will gain an understanding of what motivates them and the necessary skills needed to lead through utilizing the skills of emotional intelligence. As one strives to become an emotional intelligent leader, they must assess and reassess their abilities in order to become a transformative leader who is able to adapt to change in order to move the organization forward. This type of leader is able to understand that organizations will have setbacks but also have the capability to flourish when there is inclusion of both positive interpersonal relationships and delegation within the particular system (Connors, 2020). The DNP prepared nurse has developed skills to work within organizational systems to create a positive culture that can lead to growth by utilizing improved relationships among interdisciplinary teams and open communication. The DNP nurse who employs the skills of emotional intelligence will be able to focus on the mission, goals and values of the organization through empowering others to sustain the necessary changes within the health care system to improve care (Connors, 2020). Through collaboration with others in the complex and often fragmented health care system, the DNP nurse is able to make the necessary advances in policies and standards of care to address the needs of each client (American Association of Colleges of Nursing [AACN], 2006).

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**THE MULTI FACETED ROLE OF THE DNP PREPARED NURSE CONT'D**

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- Connors, C. D. (2020). *Emotional Intelligence for the modern leader: A guide to cultivating effective leadership and organizations*. Rockbridge Press, Emeryville, CA.
- Cox, K. M. (2018), Use of emotional intelligence to enhance advanced practice registered nursing competencies. *Journal of Nursing Education*, 57(11), 648-654.



Aileen Jones,  
APRN, PMHNP-BC  
Eastern Kentucky



# Family Nurse Practitioner Fellowship



**Are you interested in a career providing care for homeless and other vulnerable populations? If so, this fellowship could be for you!**

## Program Description

The **purpose** of the fellowship is to expand the knowledge, competence and job satisfaction of new nurse practitioners through in-depth educational and clinical experiences in Community Health Care settings. The long-range goal of the fellowship is to increase access to health and wellness care for the homeless and other vulnerable populations.

The salaried NP Fellows spend 60% of their time in mentored primary care practices with underserved patients. The remainder of their time is spent in didactic educational sessions and specialty rotations learning about providing optimal care in this unique environment.

## Quick Facts:

**Location:** Orlando, FL

**Program Length and Time:** 12 months, full-time

**Number of Fellows accepted each year:** three

**Admission Requirements:** Graduate of an accredited NP program with national board certification as a family nurse practitioner and FL license (or license eligibility); interest in a career providing primary care for underserved persons

**Application Process Open:** December 1, 2020 to March 31, 2021

**Program Dates:** July 6<sup>th</sup> 2021 to July 2<sup>nd</sup> 2022.

**Interested?** Contact: Josie Weiss, PhD, FNP-BC, FAANP, Program Director:

**Email:** [JWeiss@hcnetwork.org](mailto:JWeiss@hcnetwork.org) or [josie.weiss731@outlook.com](mailto:josie.weiss731@outlook.com); **Phone:** 863-447-0119

**Website:** <https://obfh.org/> (Click Contact Us for more information)

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## MONTHLY DNP INC. SURVEY

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The February 2021 Survey explored comfort levels with a face-to-face conference compared to a hybrid or virtual format. What are your thoughts on these findings?

Question 1: Plans for the 2021 National DNP Conference are ramping up. It will take place August 11-13, 2021. DNP Inc. is very concerned about the safety and health of conference attendees. With all possible safety measures in place, would you anticipate attending this year's event?

22% very much to absolutely, 78% somewhat to not at all

Question 2: Social distancing, food service, and accommodations for ongoing sanitation are in place at this year's venue. Do you feel comfortable attending this year's event in person?

28% very much to absolutely, 72% somewhat to not at all

Question 3: A hybrid virtual event may evolve for this 2021 event. Would you attend a virtual/hybrid event instead of a face-to-face conference event?

65% very much to absolutely, 35% somewhat to not at all

Question 4: Presenters will be expected to attend the event in person. If you were a presenter this year's event would you agree to attend in person?

33% very much to absolutely, 67% somewhat to not at all

Question 5: A hybrid virtual attendance has limitations and does not have the same networking abilities as face-to-face. Would you prefer to sign up for a virtual conference over a face-to-face attendance?

39% very much to absolutely, 61% somewhat to not at all

What do you think of these results?

Click [HERE](#)  
to complete the  
March 2021 DNP Survey regarding  
COVID-19 safety and how your  
practice has changed.

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## DNP INC. FEATURED REPOSITORY PROJECTS

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### *Dissemination Team Information*

Is your DNP Program a part of the Dissemination Team? This is a collective effort to support the dissemination of completed DNP student projects. See [THIS PAGE](#) for details. A modest annual investment provides a \$5 discount for all students in your program that upload their completed projects to the DNP Repository.

Programs that have signed on for the Dissemination Team effort includes [Wilmington University](#), [Sacred Heart University](#), [Saint Louis University](#), and [Purdue Global University](#). Regardless of your current plans for a repository, consider supporting a broader method to disseminate the talents of your program's graduates.

### *DNP Repository Featured Scholars*

The contributions and posting of doctoral projects in the DNP repository continue to reflect the skills and talents of DNP prepared colleagues. Here's a sample of what can be found in the [DNP Doctoral Project Repository](#):

[Implementation of An Evidence-Based Mental Health Protocol in A Juvenile Group Home](#), by Catherine Esther Smally, DNP, APRN, FNP-BC, PHN, a graduate of Touro University Nevada

[Pediatric Diabetes Telehealth Improves Access to Care for Rural Families: Role of APRNs](#), by Nancy M Smith, DNP, CRNP, FNP-BC, a graduate of the University of Maryland

[E-Mentoring: A Strategy to Reduce Role Stress in Novice Nurse Faculty](#), by Kelly D. Smith, DNP, MN, APRN PHCNS BC, a graduate of Loyola University New Orleans

[Implementation of The ESI Triage Tool in An Urgent Care Setting to Limit Wait Time For Acute Patients](#), by James Thomas Snodgrass II, DNP, FNP, a graduate of Bradley University

[The Effect of Implementation of An Acuity Tool For Medical-Surgical Patients In An Acute Care Setting](#), by Tanya A Sobaski, DNP, MSN, RN, CNE, a graduate of Andrews University

The Doctoral Project Repository is an archive of curated documents. This archive is not peer-reviewed and does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share ideas and work products into both the scholarly and consumer communities.

Is your doctoral project in the repository? Are colleagues and graduates of your university listed? [Click here](#) to learn more and to upload your project.

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## DNP INC. ONLINE CONVERSATIONS

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### Conversations and Discussions in the DNP Online Community

The new and improved DNP Online Community is gaining traction. The OLD online community (with NING in the URL) will expire at the end of June 2021. Please sign-up for the new site's online community by clicking the Login option on the top right-hand corner of [www.DoctorsofNursingPractice.org](http://www.DoctorsofNursingPractice.org) home page.

#### Groups including:

##### Dual Certified DNPs

[Virginia Association of DNPs \(VADNP\)](#)

##### DNPs of Color (DOCs)

[DNPs Seeking Positions in Academia](#)

And more!

#### Forums including:

[March 2021 DNP Survey](#)

[NONPF Statement regarding NP Students and Direct Clinical Hours](#)

[Virginia Association of DNPs \(VADNP\)](#)

[COVID-19 Pandemic: Bearing Witness, Telling our Story](#)

[DNP Faculty](#)

[DNP Practice Issues](#)

[DNP Professional Growth](#)

And more!

#### Blogs including:

[Final Draft of the AACN Essentials: To be voted on in March 2021](#)

[Bad Actors Have Compromised Legitimate University Websites](#)

[Nursing Schools pay for a Government Mistake](#)

[Reject the Myth of Equal Opportunity](#)

[DNP Quality Improvement Project](#)

[Our African-American Mothers of Nursing Celebration during Black History](#)

#### Month

[How Does Language Impact Inter-Professional Collaboration?](#)

[Organized Medicine is Putting Profit Ahead of Patients, and It's Making America Sick](#)

[Need an Editor? Read on.....](#)

If you have an event that supports the growth and development of nursing colleagues, please send information via an email to: [info@DNPInc.org](mailto:info@DNPInc.org) so that we may post it for others to access.

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## DNP INTERVIEW

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Welcome to our monthly contribution to the [Doctor of Nursing Practice Inc. OUTCOMES E-Newsletter!](#) This month we have shifted to a new way in delivering information from our interviews infusing technology. We are providing a brief narrative introduction to the DNP(s) that were interviewed and including a video link to the actual dialogue. Thank you to Dr.'s Molly Bradshaw & Tracy Vitale for sharing their expertise and guidance in creating podcasts and technology pearls as we embark on this new approach to information sharing.

This month we were privileged to speak with Dr. Jessica Hessel who is a Certified Registered Nurse Anesthetist (CRNA). Dr. Hessel serves as a full-time Assistant Clinical Professor in the Nurse Anesthesia Department at Drexel University in Philadelphia, PA. In addition to her academic role, she remains active in practice as a CRNA. She is an alumni of Drexel University where she completed her DNP (2020) and MSN (2017) degrees. Her interests include wellness and self-care with a strong emphasis on mindfulness.

In our interview, Dr. Hessel highlights how her early adulthood immersion experience into the Amish culture impacted her life's work and how her DNP education contributes to her roles in academia and clinical practice. We appreciate Dr. Hessel sharing her talents and perspectives!

Thank you for listening to "***The DNP Conversation!***" We hope you enjoy!

Link here to the [YouTube Interview with Dr. Jessica Hessel, DNP, CRNA](#)  
or copy/paste: <https://youtu.be/bnJhBUKkH08>

Our very best regards,  
*Jeannie Garber*  
*Brenda Douglass*



Brenda Douglass,  
DNP, APRN, FNP-C, CBDCE, CTTS  
DNP Program Director  
Associate Clinical Professor



Jeannie S. Garber,  
DNP, RN, NEA-BC  
Professor of Nursing  
Doctor of Nursing Practice  
(DNP) Program

# 2021 DNP Conference Update

*Room Rates have been reduced from  
**\$199.00 to \$169.00** so book early*

*We have been in contact with the Swissotel to ensure they have safety protocols in place for a safe conference.*

*Please **CLICK HERE** to view their  
**ALL SAFE ACCOR** program*

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## DNP Foundation News

### ***FROM THE CLASSROOM TO THE BOARDROOM***

The Doctors of Nursing Practice Foundation has been created to assist nursing colleagues in realizing their plans to impact health care delivery. Many scholarly projects are lacking the support needed to make a sustainable impact. The intent of the DNP Foundation is to assist in these efforts to improve outcomes.

To learn more about the foundation and how you may be a part of the process, visit [THIS LINK](#).

**All donations are 100% tax-deductible according to IRS Code section 170.**

Thank you to the following donors:

Diamond Donor: **Patricia Thompson, Girard, KS**

Ruby Donor: **Jeffery Hudson-Covolo, Springville, CA**

Emerald Donor: **Jane Krolewski, Inverness, FL**

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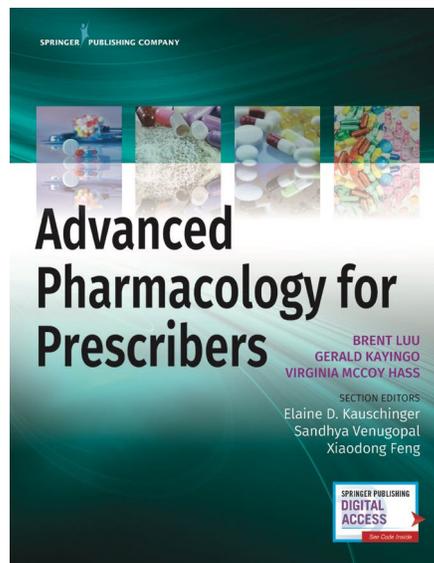
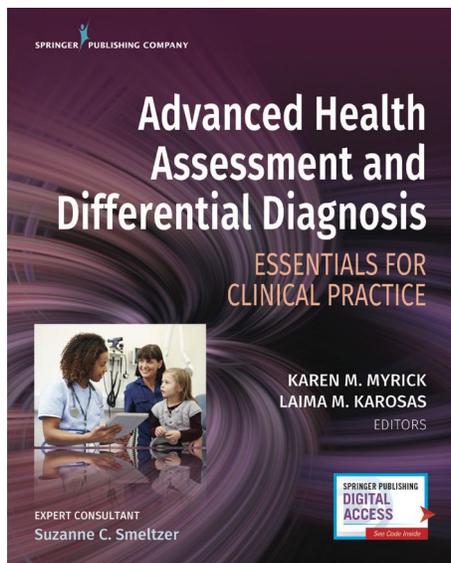
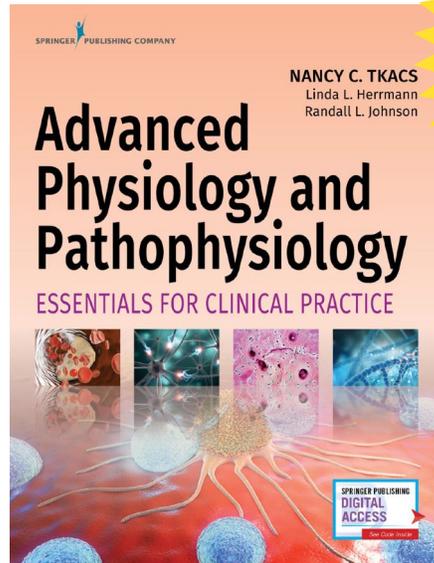
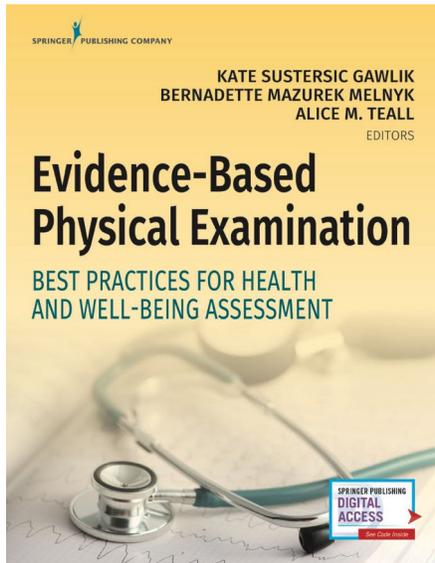
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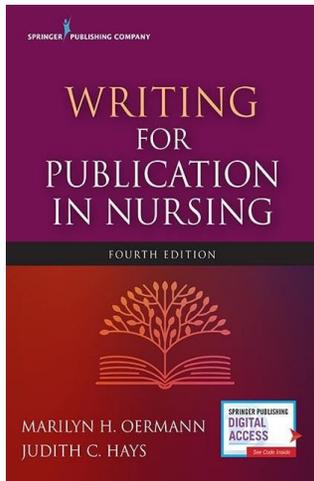
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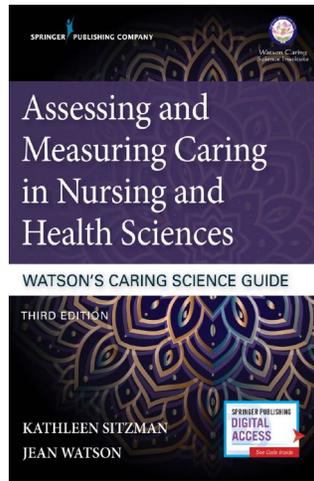
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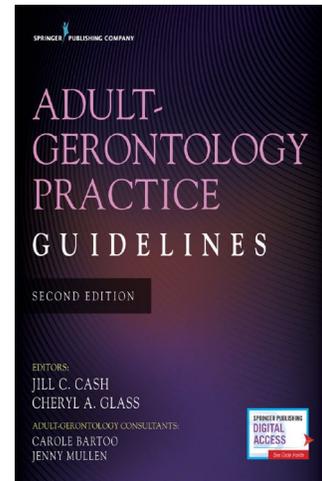
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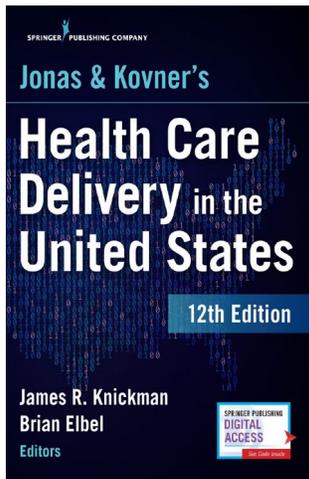
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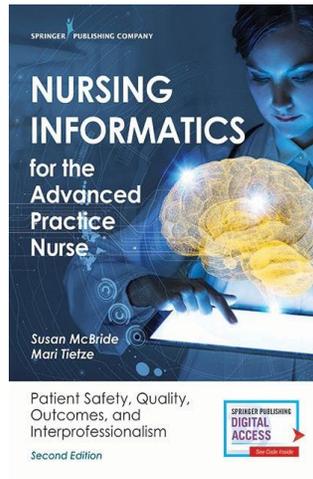
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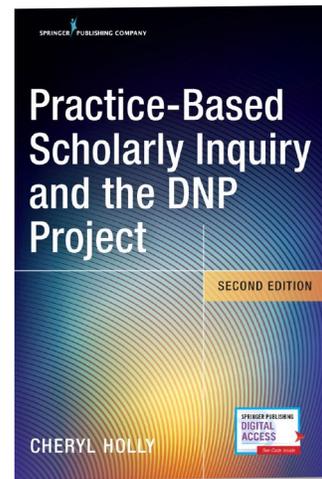
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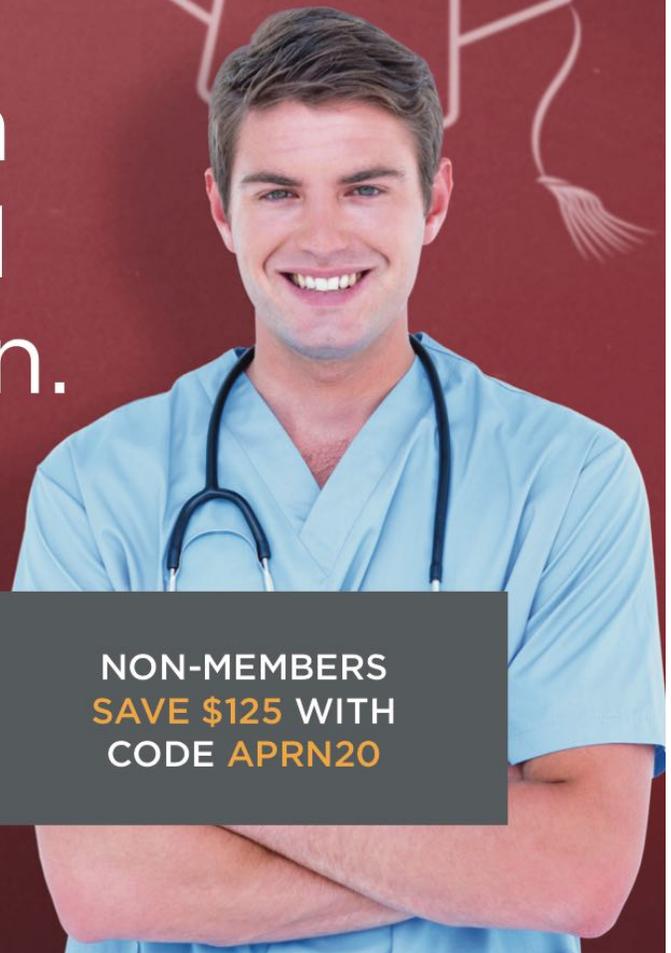
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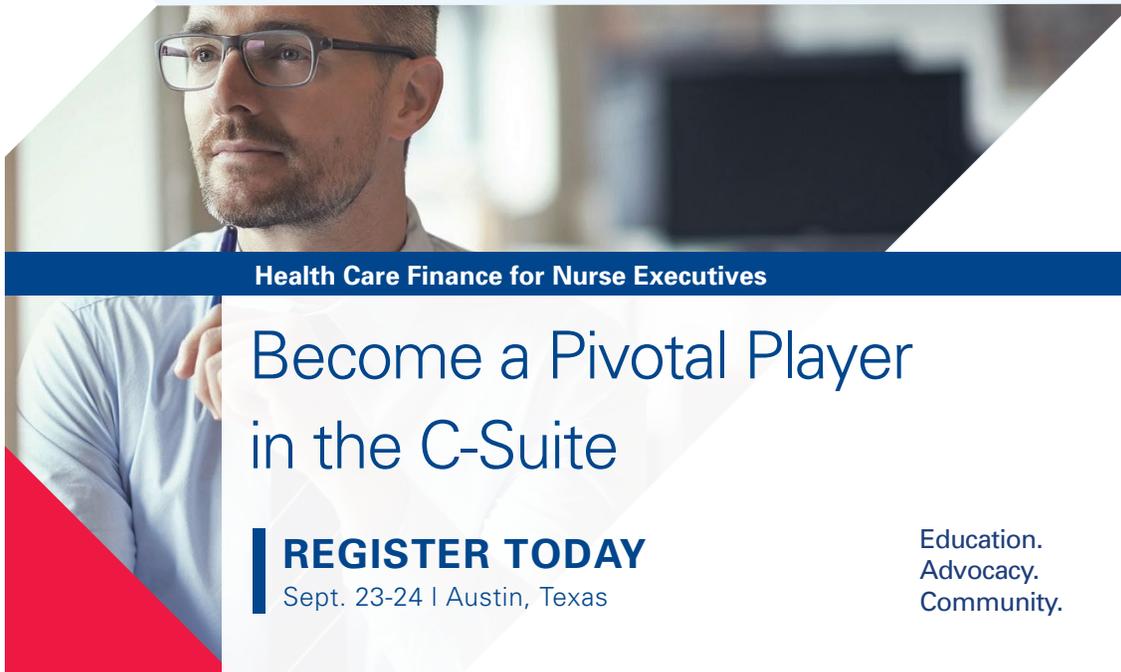
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Due to the COVID-19 pandemic DNP, Inc. had to make the difficult decision to cancel the annual national DNP conference. This national conference sustains the organization. Without this revenue the organization's operating budget has suffered a major setback. It is now a challenge to meet the Mission and Vision of DNP, Inc.

In these tough times we must rely on the generosity of colleagues. We have exhausted all other avenues for funding and are currently financing operations from personal funds. All donations are tax deductible since DNP, Inc. is a 501c3 corporation.

If you would like to help us continue our mission please [CLICK HERE](#) to contribute. Help Spread the Word!

Your kindness and support are appreciated. David and Steve



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**SAVE THE DATE  
AUGUST 11-13, 2021**

**The DNP and Quality Improvement  
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